



2410 Stillwater Road East, Maplewood, MN 55519

Position Title: Director of Children, Youth, and Family Ministry

Status: Part-Time salary; Non-exempt; approximately 15-20 hours per week.

Compensation: \$20,000 annual salary

Position Reports to: Senior Pastor

Position Summary:

The ELCA Congregation Gethsemane Lutheran Church is seeking a qualified and enthusiastic Director of Children, Youth, and Family Ministry who will lead and grow a vibrant youth ministry for elementary, middle and high school students. This part-time role focuses on creating a welcoming and inclusive environment where young people can explore their faith, build meaningful relationships, and develop as leaders within the church and community. They will collaborate closely with the Senior Pastor, Sunday Morning Children's Minister, and volunteers throughout the year to design and implement engaging faith formation programs for children, youth and their families.

Schedule Expectations

- 15-20 hours per week
- regular Sunday morning presence
- Evening availability for youth programming
- Occasional weekend retreats or special events

Competency Requirements:

- Active Christian faith aligned with ELCA theology and mission
- Previous experience in children and youth ministry (church, camp, school, or nonprofit setting)
- Experience in teaching and developing curriculum for multiple age groups
- Strong administrative, organizational, relational, and communication skills
- Demonstrated ability to recruit, train, and work with volunteers of all ages
- Ability to work both independently and collaboratively
- Must maintain a high degree of confidentiality
- A degree/coursework in ministry or related field is preferred

- Experience in a Lutheran ministry setting is preferred

Specific Responsibilities:

Lead the Gethsemane Lutheran Church faith formation programming for children, youth and their families.

- Foster a safe, welcoming, and inclusive environment for all children and youth
- Lead weekly youth group activities for middle and high school youth
- Lead monthly/seasonal events for elementary children and families
- Collaborate with the Senior Pastor to develop and lead confirmation class
- Organize service projects, mission experiences, retreats, and fellowship events
- Promote all programs and events in the congregation through weekly newsletter, announcements, and social media
- Recruit, train and support volunteers
- Work with the worship staff and Senior Pastor to incorporate children and youth into the worship life of the congregation
- Ensure adherence to Safe Church and child protection policies
- Track budgeted expenses for all programming related to Children, Youth, and Family Ministry
- Regularly review and evaluate the progress and development of faith formation programming with the Senior Pastor
- Attend and participate in regular staff meetings

***How to apply:** Please submit your resume to Pastor Patrick Joiner at pjoiner@geth.org